

Moy Park Community Support Fund

1. What is the Moy Park Community Support Fund?

The local communities in which our workers and their families live are the bedrock of our society, and the work done by our voluntary and community groups and charities in those communities make key differences within our communities and enhance people's lives and well-being. Their contribution to the social and civil fabric of our communities may often go unrecognised, but it is never under-appreciated by those people whose lives they positively touch and impact.

Moy Park is mindful of the constant financial pressures on voluntary and community groups and charities, particularly on their voluntary and total income, their capacity to start or continue with important projects and on their sustainability generally.

2. Funding Support

Moy Park is pledging £1 million to its Community Support Fund (**Fund**) to support on-the-ground projects of voluntary and community groups and charities in those local communities where our sites are based.

The Fund will go live on 1st July 2020 for an initial period of 24 months, ending on 30th June 2022. Applications received will be regularly reviewed and processed and we will endeavour to confirm the outcome of your application within 12 weeks of receipt. To ensure applications can be processed promptly, the applications page may at any time be temporarily closed to further applications for a period at the absolute discretion of Moy Park.

We will look to ensure a fair spread of funding across our locations, the local communities being supported, and the range and types of projects over the 24 month period. We may therefore only accept one application for a particular territory from each organisation that applies, in order to meet our stated objectives. On occasion, and entirely at our discretion, we may also provide funding support to our own nominated voluntary and community groups and charities.

Each funding application will be considered on a case-by-case basis. We will consider larger funding support for organisations working across different communities and we will similarly consider funding applications for the immediate, medium-term and longer-term needs of prospective funding applicants.

Once funding applications have been assessed all funding support applicants will be informed of the outcome of their application and prospective funding support applicants will, subject to completion of any necessary due diligence and governance requirements,

receive details of their funding award. Funding may be released in a lump sum or as staged payments.

Unfortunately, given that the Moy Park Community Support Fund is limited, not all organisations that apply (and which meet the eligibility criteria) will be successful.

3. Application form

The application process couldn't be simpler for prospective funding applicants – just complete the online form and then submit it through the online link. We do not permit applications to be posted by hard copy or emailed.

Once you submit your application you will be sent a copy for your own reference.

Note: although the online form does not require any supporting documentation, this may be needed as part of any due diligence and additional internal governance requirements. If you do not answer the questions on the form as instructed, or if you fail to provide any further information or documents requested, your application may (at Moy Park's discretion) be ineligible for assessment or funding.

4. Eligibility & Restrictions

We invite project-based funding applications from not for profit local voluntary and community groups and charities with community-based objectives. As mentioned, these projects must be run in local communities in which Moy Park (including its affiliate companies) has a presence.

Existing Moy Park charity partners are eligible to apply.

Projects and funding applications must be relevant to the particular location and community. This means that funding applications can only be accepted for funding in the country in which both the applicant organisation is based and also where the local community project funding support is required.

Applicants must also provide a brief breakdown of project costs, and an outline of how the funding support will be spent. Any funding awarded must be applied to the project within the timeframes stipulated in the application or as stated in the funding award letter.

Objectives-

To support on-the-ground projects of voluntary and community groups and charities in those local communities where our sites are based.

Priorities-

- Projects must be run in local communities in which Moy Park (including its affiliate companies) has a presence
- Project-based funding applications from not for profit local voluntary and community groups and charities with community-based objectives
- The core purpose of the application should relate to one or more of the following:
 - Health & well-being (to include the prevention or relief of sickness, disease or human suffering)
 - Social welfare (for those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage)
 - Education
 - Community development
 - Community relations
 - Arts, culture
 - Amateur sport
 - Animal welfare
 - Environmental protection or improvement

Ineligible projects-

Funding support is not available for:

- Political parties, activities or candidates.
- Religious organisations or beliefs – however, we will consider projects led by religious organisations that provide benefits to the whole community.
- Sponsorship of individuals.
- Substitution of government, local authority or statutory funding.
- Solely for the purpose of paying for core staff salaries or the running costs of an organisation – however, direct and necessary project expenditure, such as volunteer expenses, project delivery staff costs are eligible.
- Onward funding or donations by the funding support recipient to other persons.
- Organisations that have a written policy or a practice that discriminates against any individual protected in law - however, we will consider projects from organisations which take lawful positive action, to achieve more comprehensive and more effective equality outcomes for individuals sharing a particular protected characteristic who are socially or economically disadvantaged or excluded, or who otherwise face the consequences of past or present discrimination or disadvantage.

In considering applications, Moy Park will not fund anything which Moy Park believes is (or is potentially or perceived to be) contrary to our compliance policies and Code of Ethics or which Moy Park believes is harmful to the reputation of Moy Park (or its affiliates) or is contrary to our values.

5. Assessment and Awards of Funding Support

Applications correctly completed will be reviewed by local team of senior management and employees representing each of the main production facilities/plants who will recommend to the Moy Park Fund Awards committee their shortlisted applications for final review and selection for funding awards.

Shortlisted organisations (prospective funding support recipients) may be required to complete a fuller due diligence process or provide further supporting information to confirm their formal eligibility to receive the funding. Once completed, the funding support will be confirmed in writing.

Given the immediacy of the funding support, we are unable to run an appeal process or provide detailed feedback on unsuccessful applications.

Moy Park has the right to review applications during and after the award of funding for audit and internal governance purposes and to ensure funds are being correctly used for the stated purposes. Successful applicants will be required to give all reasonable assistance to Moy Park and their appointed advisors in the carrying out of these checks and audits.

6. Personal Data

Any personal data we receive directly from you or from a third party who we contact in connection with your application will only be used by us to consider, assess and process your application and for associated record keeping and governance purposes. For more details about how we hold, use and store personal data please see our Privacy Policy available on our website. If your funding application is successful we may invite you to participate in further publicity, this will be entirely optional and full details will be given to you after award of funding.

7. Guidance

If you require further guidance or have any questions, please contact us at CommunityFund@moypark.com